

Unitarian Universalist Church of Lexington
3564 Clays Mill Road, Lexington, KY 40503



Learn More about UUCL and this opportunity!

<https://www.uucl.org/director-of-religious-exploration-dre-search>

Title: Director of Religious Exploration

Start Date: August 2023, latest September 2023

The Unitarian Universalist Church of Lexington is looking for a dynamic and collaborative Director of Religious Exploration for our children and youth. In this role, all responsibilities center on the spiritual and educational nurturing and growth of our community, helping integrate children and youth into the overall life of the church, and helping members cultivate a Unitarian Universalist identity.

Compensation:

$\frac{3}{4}$ Time Salaried Position (30 hours per week)

Starting Salary: 43,273 to 45,668 (includes salary, FICA, retirement, and professional expenses.)

Salary comparable with Unitarian Universalist Association (UUA) fair compensation guidelines

Salary commensurate with experience and credentialing

The position provides paid and personal leave, a retirement plan, a professional development budget, and access to UUA health, life, dental, and long-term disability insurance programs.

Qualifications and Skills:

Experience working with children, youth and volunteer adults in church, educational or community based settings.

Knowledge of and experience with Unitarian Universalist theology, practice, and religious education methods preferred or willingness to learn.

Strong relational, organizational, administrative, communicative, volunteer management, and visioning skills.

Will join the Liberal Religious Educators Association (LREDA), if not already a member, and follow their Code of Professional Practices

Familiarity with and demonstrated ability to learn office productivity software, digital communication tools, and a willingness to learn along with us as we integrate a new church database.

Have a flexible schedule, including weekends and evenings, to accommodate the church calendar.

Responsibilities Include:

Administration:

- In direct partnership with the minister and religious exploration volunteers, leads the religious exploration program, including curriculum selection, planning and adaptation.
- Plans and organizes any specific age-based programs (e.g. Coming of Age, Bridging, Our Whole Lives, Neighboring Faiths, etc.).
- Partners with the greater church through other committees and teams as appropriate (e.g. volunteer activities, congregational life events, etc.).
- Coordinates the use of RE space with the Fayette CoOp Preschool, including preparation and clean up of classroom and playground space

- Maintains records of enrollment, class lists, and calendar of events.
- Participates in weekly staff meetings and one-on-one meetings as required.
- Contributes to congregational reports, website, and church newsletter as expected.
- Attends regional, denominational, and professional meetings when possible.

Teaching & Supervision:

- Serves as the lead for religious exploration on Sundays, filling in to teach when needed.
- Recruits, hires, trains, supports and oversees a dynamic team of volunteers to teach faith exploration programming as well as childcare providers.
- Coordinates and schedules program volunteers to ensure coverage for each Sunday.
- Provides supervision for events and activities.

Worship Services:

- Coordinates and/or leads the weekly Time for All Ages in collaboration with the Minister and other worship leaders.
- Coordinates multigenerational services in collaboration with the Minister and other worship leaders.

Outreach:

- Presents a welcoming presence to all children and families who come to UUCL.
- Maintains and nurtures ongoing relationships with all members of the community, not just the families, and in doing so, builds the volunteer pool to run programming.
- Establishes office hours and a reliable method of communication with the congregation.
- Communicates with teachers, volunteers, and parents in a timely manner regarding programming.
- Follows up with visiting families in coordination with the Membership Team.
- Explores opportunities to collaborate with other congregations on youth programs.

Applications will be accepted and the position will remain open until filled. We will begin reviewing applications at the end June 2023. The start date is flexible, with August or September 2023 preferred.

Please send your cover letter, and resume to:

Rev. Brian Chenoweth

Email: minister@uucl.org

Subject Line: DRE Position

We are committed to creating an inclusive and talented team to achieve our mission. Unitarian Universalist Church of Lexington, KY is an Equal Opportunity Employer and is committed to the full inclusion of all. We value a diverse workforce; people with disabilities, people of color, and those who identify as LGBTQ+ are encouraged to apply. If you are excited about this role, but are unsure whether you meet 100% of the requirements, we encourage you to inquire and/or apply.